

Appendix H

Glossary of CICCS Terminology

Acronyms

ABRO see: Aircraft Base Radio Operator
ACAC see: Area Command Aviation Coordinator
ACDR see: Area Commander
ACLC see: Assistant Area Commander, Logistics
ACPC see: Assistant Area Commander, Plans
AOBD see: Air Operations Branch Director
AREP see: Agency Representative
ATGS see: Air Tactical Group Supervisor
ATIM see: Aircraft Timekeeper
BCMG see: Base Manager
Camp Manager
CLMS see: Claims Specialist
COML see: Communications Unit Leader
COMP see: Compensation/Claims Unit Leader
COMT see: Incident Communications Technician
COST see: Cost Unit Leader
CRWB see: Crew Boss
DECK see: Deck Coordinator
DIVS see: Division/Group Supervisor
DMOB see: Demobilization Unit Leader
DOCL see: Documentation Unit Leader
DOZB see: Dozer Boss
DPRO see: Display Processor
EMTP see: Emergency Medical Technician - Paramedic
EOC see: Emergency Operations Center
FACL see: Facilities Unit Leader
FDUL see: Food Unit Leader
FOBS see: Field Observer
**FSC1 or
FSC2**
see: Finance/Administration Section Chief
GISS see: Geographic Information System Specialist
GSUL see: Ground Support Unit Leader
HCWN see: Helicopter Manager
**HEB1 or
HEB2**
see: Helibase Manager
HECM see: Helicopter Crewmember
HELB see: Helicopter Boss
HERO see: Helibase Radio Operator
HESM see: Helispot Manager
HLCO see: Helicopter Coordinator
HRSP see: Human Resource Specialist
IAIC see: Initial Attack Incident Commander
IBA see: Incident Business Advisor
ICP see: Incident Command Post
ICS see: Incident Command System
**ICT1, ICT2,
ICT3, ICT4,
or ICT5**
see: Incident Commander

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Glossary of CICCS Terminology

IMET see: Incident Meteorologist
INCM see: Incident Communications Manager
INVF see: Wildland Fire Investigator
JIC see: Joint Information Center
LOFR see: Liaison Officer
**LSC1 or
LSC2**
see: Logistics Section Chief
MAC see: Multi-Agency Coordination
MACS see: Multi-Agency Coordination System
MAFFS see: Modular Airborne Firefighting System
MEDL see: Medical Unit Leader
NIMS see: National Incident Management System
NWCG see: National Wildfire Coordinating Group
OCC see: Operations Coordination Center
OPBD see: Operations Branch Director
ORDM see: Ordering Manager
**OSC1 or
OSC2**
see: Operations Section Chief
**PIO1, PIO2,
PIOF**
see: Public Information Officer
PROC see: Procurement Unit Leader
**PSC1 or
PSC2**
see: Planning Section Chief
RCDM see: Receiving and Distribution Manager
RESL see: Resources Unit Leader
ROSS see: Resource Ordering and Status System
SCKN see: Status/Check-In Recorder
SECM see: Security Manager
SITL see: Situation Unit Leader
SPUL see: Supply Unit Leader
STAM see: Staging Area Manager
STCR see: Strike Team Leader Crew
**STCR,
STDZ,
STEN or
STPL**
see: Strike Team Leader
STDZ see: Strike Team Leader Dozer
STEN see: Strike Team Leader Engine
STPL see: Strike Team Leader Tractor/Plow
STPS see: Structure Protection Specialist
SUBD see: Support Branch Director
SVBD see: Service Branch Director
TFLD see: Task Force Leader
THSP see: Technical Specialist
TIME see: Time Unit Leader
TNSP see: Training Specialist
TOLC see: Take-off and Landing Coordinator

- A -

Agency

An agency is a division of government with a specific function, or a non-governmental organization (e.g., private contractor, business, etc.) that offers a particular kind of assistance. In ICS, agencies are defined as jurisdictional (having statutory responsibility for incident mitigation), or assisting and/or cooperating (providing resources and/or assistance).

see also: Assisting Agency
Cooperating Agency
Supporting Agency

Agency Administrator

Managing officer of an agency, division thereof, or jurisdiction having statutory responsibility for incident mitigation and management. Examples: NPS Park Superintendent, BIA Agency Superintendent, USFS Forest Supervisor, BLM District Manager, FWS Refuge Manager, State Forest Officer, Fire Chief, Police Chief.

see also: Line Officer

Agency Certification

The process whereby the employing agency or contractor documents that the individual is fully qualified to perform duties and responsibilities for a specified position.

Agency Representative (AREP)

This ICS position serves as the point of contact for an assisting or cooperating agency which has been delegated authority to make decisions on matters affecting that agency's participation at the incident and reports to the Liaison Officer.

see also: Assisting Agency
Cooperating Agency

Air Attack

The deployment of fixed-wing or rotary aircraft on a wildland fire, to drop retardant or extinguishing agents, shuttle and deploy crews and supplies, or perform aerial reconnaissance of the overall fire situation.

Air Operations Branch Director (AOBD)

This ICS position is responsible for management of an incident's air operations and reports to the Operations Section Chief.

Air Support Group Supervisor (ASGS)

This ICS position is responsible for overseeing logistical support and management of helibase and helispot operations and temporary fixed-wing base(s) and reports to the Air Operations Branch Director. This position also maintains liaison with air tanker and fixed-wing bases supporting incident operations.

Air Tactical Group Supervisor (ATGS)

This ICS position is responsible for directing and coordinating airborne aircraft operations and management of an incident's airspace and reports to the Air Operations Branch Director.

Air Tanker

Fixed-wing aircraft certified by FAA as being capable of transport and delivery of fire retardant solutions.

Air Tanker/Fixed-Wing Coordinator (ATCO)

This ICS position is responsible for coordinating air tanker and fixed-wing operations over an incident and reports to the Air Tactical Group Supervisor.

Aircraft Base Radio Operator (ABRO)

This ICS position is responsible for maintaining base communications with assigned helicopters, helibases, helispots, air operations personnel, and project aviation manager, and reports to the Helibase Manager.

Aircraft Timekeeper (ATIM)

This ICS position is responsible for keeping time and other information concerning helicopters assigned to a helibase and reports to the Helibase Manager.

All Hazard Incident

An incident, natural or human-caused, that requires an organized response by a public, private, and/or governmental entity to protect life, public health and safety, values to be protected, and to minimize any disruption of governmental, social, and economic services. One or more kinds of incident (fire, flood,

mass casualty, search, rescue, evacuation, etc.) may occur simultaneously as part of an all hazard incident response.

see also: Incident

Annual Certification

Annual review by an employing agency of an individual's position qualifications and documentation certifying that the individual is fully qualified to perform duties and responsibilities for a specified position. Annual certification is based on established performance standards and agency specific requirements.

Approved

In fire service terminology, that which is inspected and listed by recognized fire-testing agencies. The term as used in National Fire Protection Association standards means approval by the authority having jurisdiction, such as the fire chief, insurance inspection department, or other agency that enforces standards or regulations.

Area Command

An organization established to: 1) oversee the management of multiple incidents that are each being handled by an incident management team (IMT) organization; or 2) to oversee the management of a very large incident that has multiple IMTs assigned to it. Area Command has the responsibility to set overall strategy and priorities, allocate critical resources based on priorities, ensure that incidents are properly managed, and that objectives are met and strategies followed.

Area Command Aviation Coordinator (ACAC)

The ICS position responsible for ensuring effective use of air resources and supplies among those incidents under Area Command management. Reports to the Area Commander.

see also: Area Command

Area Commander (ACDR)

The ICS position responsible for the overall direction of incident management teams assigned to the same incident or incidents in close proximity managed under Area Command. Position responsibilities include ensuring that conflicts are resolved, compatible incident objectives are established, and strategies are selected for the use of critical resources among assigned incident management teams.

see also: Area Command

Assistant

Term used as a title for subordinates of the command staff positions. In some cases, assistants are also assigned to unit leader positions in the planning, logistics, and finance/administration sections. Qualifications, technical capability, and responsibility of assistants are normally less than those of the person holding the primary position.

Assistant Area Commander, Logistics (ACLC)

The ICS position responsible for providing facilities, services and materials at the Area Command level, and for ensuring effective use of critical resources and supplies among those incidents under Area Command management. Reports to the Area Commander.

see also: Area Command

Assistant Area Commander, Plans (ACPC)

The ICS position responsible for collecting information from those incidents under Area Command management in order to assess, evaluate potential conflicts in establishing incident objectives, strategies, and prioritizing use of critical resources. Reports to the Area Commander.

see also: Area Command

Assisting Agency

An agency directly contributing tactical or service resources to another agency.

see also: Agency

Agency Representative

Cooperating Agency

Supporting Agency

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Base Manager (BCMG)

This ICS position is responsible for ensuring that appropriate sanitation, security, and facilities management services are provided at the Incident Base and reports to the Facilities Unit Leader.

see also: Camp Manager

Facilities Unit

Branch

The organizational level having functional or geographical responsibility for major parts of incident operations. The branch level is organizationally between section and division/group in the operations section, and between section and unit in the logistics section. Branches are identified by roman numerals or by functional name (e.g. service, support).

Buying Team

A team that supports incident procurement through the local administrative staff and is authorized to procure a wide range of services, supplies, and land and equipment rentals. In addition, the Buying Team Leader has the responsibility of coordinating property accountability with the supply unit leader.

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Cal EMA

The California Emergency Management Agency establishes both the Operational PEER Review and Regional PEER Review Committees, oversees the PEER Review Process, providing a statewide point of contact for CICCS, provides coordination of the CICCS Taskforce, provides coordination of CICCS between Cal EMA and the State Fire Marshal, provides coordination of CICCS with FIRESCOPE and manages publications and documents of the CICCS Program.

CAL FIRE

The California Department of Forestry and Fire Protection whose responsibilities include the office of the State Fire Marshal and the fire protection of State responsibility lands in California.

CICCS

The California Incident Command Certification System. CICCS is a qualification system that meets the needs of the California Fire Service. It is a single statewide system ensures a minimum standard is established for all personnel that are deployed to incidents outside of their home departments/agencies' area of responsibility or jurisdiction. The process uses the established organization and authorities of the SFM and Cal EMA.

Camp

A geographical site(s), within the general incident area, separate from the incident base, equipped and staffed to provide sleeping, food, water, and sanitary services to incident personnel.

see also: Base

Camp Manager (BCMG)

This ICS position is responsible for ensuring that services, supplies, and non-technical coordination are provided within a camp and reports to the Facilities Unit Leader. There may be one or more camps per incident, each with a Camp Manager.

see also: Base Manager

Facilities Unit

Certification

The process whereby the State Fire Marshal's Office confirms through the local fire chief, Cal EMA operational area or Cal EMA region that an individual has completed the required coursework and has obtained documented experience.

Chain of Command

A series of management positions in order of authority.

Chief

The ICS title for individuals responsible for command of functional sections: Operations, Planning, Logistics, and Finance/Administration.

Chief of Party

The chief of party is responsible to the sending unit dispatcher until destination is reached. Chief of party is responsible for all traveling personnel assigned on the manifest list.

Command

The act of directing, and/or controlling resources by virtue of explicit legal, agency, or delegated authority.

Command Staff

The command staff consists of the information officer, safety officer and liaison officer. They report directly to the incident commander and may have an assistant or assistants, as needed.

Communications Unit

An organizational unit in the Logistics Section responsible for providing and maintaining communication services at an incident. May also be a facility (e.g., a trailer or mobile van) used to provide the major part of an incident communications center.

Communications Unit Leader (COML)

The ICS position responsible for supervising the Communications Unit. Reports to the Service Branch Director or Logistics Section Chief.

see also: Communications Unit

Glossary of Wildland Fire Terminology

Compensation/Claims Unit

Functional unit within the Finance/Administration Section responsible for the overall management and direction of all Compensation-for-Injury and Claims Specialists assigned to the incident.

Compensation/Claims Unit Leader (COMP)

The ICS position responsible for supervising the Compensation/Claims Unit. Reports to the Finance/Administration Section Chief.

see also: Compensation/Claims Unit

Compensation-for-Injury Manager

Person responsible to the Compensation/Claims Unit Leader for administrative matters arising from serious injuries and fatalities occurring on the incident.

Competency

A broad description that groups core behaviors necessary to perform a specific function.

Complexity

Incident complexity" is a characterization used to describe the level of difficulty, severity, or overall resistance that incident management personnel face while trying to manage an incident to a successful conclusion or to manage one type of incident compared to another type. Determining *Incident Complexity* is a subjective process based on examining a combination of indicators or factors. Common indicators may include the area (location) involved; threat to life, environment and property; political sensitivity, organizational complexity, jurisdictional boundaries, values at risk, and weather. Most indicators are common to all incidents, but some may be unique to a particular type of incident.

Cooperator

Local agency or person who has agreed in advance to perform specified fire control services and has been properly instructed to give such service.

Coordination Center

Term used to describe any facility that is used for the coordination of agency or jurisdictional resources in support of one or more incidents.

Cost Sharing Agreements

Agreements that document the financial responsibility for incident resource costs, possibly identifying requirements of other party payments.

Cost Unit

Functional unit within the Finance/Administration Section responsible for collecting all cost data, performing cost effectiveness analyses, and providing cost estimates and cost saving advice.

Cost Unit Leader (COST)

The ICS position responsible for supervising the Cost Unit. Reports to the Finance/Administration Section Chief.

see also: Cost Unit

Crew

An organized group of firefighters under the leadership of a crew boss or other designated official.

Crew Boss (CRWB)

A person in supervisory charge of usually 2 to 6 firefighters, and responsible for their performance, safety, and welfare. The equipment specified as standard.

Currency

Individuals who are qualified for any CICCS position shall be required to perform that position satisfactorily at least once every five (5) years, with the exception of air operations and expanded dispatch positions which require satisfactorily performance once every three (3) years to maintain currency.

Curriculum

- D -

De-Certification

De-certification procedures are intended to ensure safe and effective individual performance in assigned ICS positions. These procedures are intended to provide supervisors and managers with a mechanism to ensure employee safety. De-certification is the process of removing or reducing an individual's qualifications.

Deck

The helibase operational area that includes the touchdown pad, safety circle, hover lanes, and external cargo transport area.

Deck Coordinator (DECK)

Person responsible to the helibase manager for coordinating the movement of personnel and cargo at the helibase landing area.

Delegation of Authority

A statement provided to the incident commander by the agency executive delegating authority and assigning responsibility. The delegation of authority can include objectives, priorities, expectations, constraints and other considerations or guidelines as needed. Many agencies require written delegation of authority to be given to incident commanders prior to their assuming command on larger incidents.

Demobilization

Release of resources from an incident in strict accordance with a detailed plan approved by the incident commander.

Demobilization Unit

Functional unit within the planning section responsible for assuring orderly, safe and efficient demobilization of incident resources.

Demobilization Unit Leader (DMOB)

The ICS position responsible for supervising the Demobilization Unit. Reports to the Planning Section Chief.

see also: Demobilization Unit

Deputy

A qualified individual who could be delegated the authority to manage a functional operation or perform a specific task. In some cases, a Deputy could act as relief for a superior. Deputies can be assigned to the incident commander, general staff, and branch directors.

Director

The ICS title for an individual responsible for supervision of a branch.

Dispatcher

A person who receives reports of discovery and status of fires, confirms their locations, takes action promptly to provide people and equipment likely to be needed for control efforts.

Display Processor (DPRO)

The ICS position responsible for displaying incident status information obtained from Field Observers, technical specialists, resource status reports, aerial photographs, and infrared data. Reports to the Situation Unit Leader.

Division

The ICS organization level between the branch and the task force/strike team. Divisions are used to divide an incident into geographical areas of operation. Divisions are established when the number of resources exceeds the span-of-control of the operations chief.

see also: Group

Division/Group Supervisor (DIVS)

The ICS position responsible for supervising equipment and personnel assigned to a division or group. Reports to a Branch Director or Operations Section Chief.

see also: Division

Group

Documentation Unit

Functional unit within the planning section responsible for collecting, recording and safeguarding all documents relevant to the incident.

Documentation Unit Leader (DOCL)

The ICS position responsible for supervising the Documentation Unit. Reports to the Planning Section Chief.

see also: Documentation Unit

Dozer Boss (DOZB)

The individual responsible for supervising the operations of a dozer.

Dozer Company

A resource that includes a dozer, its transportation unit and a standard complement of personnel for its operation.

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Emergency Medical Technician - Paramedic (EMTP)

A professional-level provider of emergency medical care trained above the level of EMT Intermediate to administer drugs, intubate, and other advanced life support procedures in a field environment, maintaining state certification in this classification.

Emergency Response Provider

Any federal, state, or local emergency public safety, law enforcement, emergency responder, emergency medical (including hospital emergency facilities), and related personnel, agencies, and authorities. It is any organization responding to an emergency, or providing mutual aid support to such an organization, whether in the field, at the scene of an incident, or operations center.

Engine Company

A resource that includes an engine of a specific type. The type specifies tank capacity, pump rating, hose capacity and number of personnel.

Environmental Specialist

Person responsible to the planning section chief for collecting and analyzing environmental information about the incident area, determining environmental restrictions and requirements, and providing the information as an input to the incident action and to incident personnel as needed.

Equipment Manager

Person responsible to the ground support unit leader for servicing, repairing, and fueling all apparatus and equipment on the incident, for obtaining transportation and scheduling its use, and for maintaining records of equipment service and use.

Equipment Time Recorder

Person responsible to the time unit leader for assisting all other units at the incident in properly maintaining a daily record of equipment use time, maintaining current records for charges and credits for fuel, parts, services, and commissary items for all equipment, and checking and closing all time record forms before demobilization of equipment.

Equivalency

Equivalent courses have been determined by the CICCS TF to meet the objectives of the referenced course. The goal of course equivalencies are to minimize redundancy of training, expedite the certification process, and avoid repetitive costs due to duplication of curriculum delivery. It is not the purpose of the equivalency matrix to dilute the intent of course curriculum. In comparative analysis, the identified equivalent course work meets or exceeds the intent of the course content identified for comparison.

Evaluator

The individual who is qualified in the position being evaluated, or supervises the position being evaluated, having responsibility for observing task(s) being performed and documenting successful performance for agency certification or re-certification. Evaluator responsibilities must remain separate from the individual assigned as Trainer/Coach.

Event

A planned, non-emergency activity. ICS can be used as the management system for a wide range of events, e.g., parades, concerts or sporting events.

Expanded Dispatch

An organization needed to support an incident which expands along with the Incident Command System.

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Facilities Unit

Functional unit within the logistics section that provides the layout, activation, and management of all incident facilities. These facilities may include the incident base, feeding areas, sleeping areas, sanitary facilities, etc.

Facilities Unit Leader (FACL)

The ICS position responsible for supervising the Facilities Unit. Reports to the Service Branch Director or Logistics Section Chief.

see also: Facilities Unit

Facility Maintenance Specialist

Person responsible to the base / camp manager for general maintenance of the base or camp, including provision of sleeping and sanitation facilities, lighting and electricity, and camp cleanliness.

Faller

A person who fells trees. Also called sawyer, and cutter.

Field Observer (FOBS)

This ICS position is responsible for collecting and reporting situation information for an incident through personal observations and interviews and reports to the Situation Unit Leader.

see also: Situation Unit

Final Evaluator

The individual responsible for completing the position task book's verification statement once all tasks in the position task book have been completed and signed off. Only the evaluator on the final position performance assignment (the assignment in which all remaining tasks have been evaluated and signed off) will complete the verification statement recommending certification.

see also: Position Performance Assignment

Position Task Book

Finance/Administration Section

The section responsible for all administrative and financial considerations on an incident.

see also: Compensation/Claims Unit

Cost Unit

Procurement Unit

Time Unit

Finance/Administration Section Chief (FSC or FSC2)

The ICS position responsible for supervising the Finance/Administration Section. Reports to the Incident Commander and is a member of the General Staff. This position may have one or more deputies assigned.

see also: Finance/Administration Section

Fire Behavior Analyst

Person responsible to the planning section chief for establishing a weather data collection system and for developing fire behavior predictions based on fire history, fuel, weather, and topography.

Fire Prevention

Activities such as public education, community outreach, law enforcement, engineering, and reduction of fuel hazards that are intended to reduce the incidence of unwanted human-caused wildfires and the risks they pose to life, property or resources.

Fire Qualifications

Computerized interagency summary of fire suppression qualifications of listed personnel. Available information includes fire training record, fire experience record, and physical fitness testing score for each individual.

FIRESCOPE

Firefighting Resources of California Organized for Potential Emergencies. A multi-agency coordination system designed to improve the capabilities of California's wildland fire protection agencies. Its purpose is to provide more efficient resources allocation and utilization, particularly in multiple or large fire situations during critical burning conditions.

Function

In ICS, function refers to the five major activities, command, operations, planning, logistics and finance/administration.

- G -

General Staff

The group of incident management personnel reporting to the Incident Commander. They may each have a deputy, as needed. The General Staff consists of: Operations Section Chief, Planning Section Chief, Logistics Section Chief, and Finance/Administration Section Chief.

Geographic Information System Specialist (GISS)

The incident support position responsible for collecting and maintaining geospatial data and providing geospatial analysis and producing products (maps, etc.) in support of wildland fire incident planning. GISS is utilized in support of incident management, assigned to an ICS organization's Situation Unit.

Ground Support Unit

Functional unit within the Logistics Section responsible for the fueling, maintaining and repairing of vehicles, and the transportation of personnel and supplies.

Ground Support Unit Leader (GSUL)

The ICS position responsible for supervising the Ground Support Unit. Reports to the Support Branch Director or Logistics Section Chief.

see also: Ground Support Unit

Group

Groups are established to divide the incident into functional areas of operation. Groups are composed of resources assembled to perform a special function not necessarily within a single geographic division. Groups, when activated, are located between branches and resources in the operations section.

see also: Division

- H -

Hand Crew

A number of individuals that have been organized and trained and are supervised principally for operational assignments on an incident.

Helibase

The main location within the general incident area for parking, fueling, maintenance, and loading of helicopters. It is usually located at or near the incident base.

Helibase Manager (HEB or HEB2)

This ICS position is responsible for controlling helicopter take-offs and landings at a helibase, managing helibase assigned helicopters, supplies, fire retardant mixing and loading and reports to the Air Support Group Supervisor.

Helibase Radio Operator (HERO)

This ICS position is responsible for maintaining radio communications between incident assigned helicopters and helibases, and Takeoff and Landing Coordinator and reports to the Helibase Manager.

Helicopter Boss (HELB)

An individual assigned to an agency helicopter to supervise assigned crew members, oversee the loading and unloading of personnel and/or cargo, and ensure that agency policies and procedures governing helicopter operations are followed.

Helicopter Coordinator (HLCO)

This ICS position is responsible for coordinating tactical and logistical helicopter missions at the incident and reports to the Air Tactical Group Supervisor. This position can be airborne or ground-based with one or more assigned to an incident, depending on the number and type of missions to be accomplished.

Helicopter Crewmember (HECM)

An individual assigned to an agency or call-when-needed helicopter to support helicopter operations.

Helicopter Manager (HCWN)

An individual assigned to a call-when-needed (CWN) helicopter to serve as helicopter boss, administer contracts, and verify CWN helicopter and pilot qualifications.

see also: Helicopter Boss

Helicopter Timekeeper

This ICS position is responsible for keeping time for helicopters assigned to the helibases and reports to the Helibase Radio Operator.

Heliport

A permanent facility for the operation of helicopters which has been built to FAA standards and which is marked on aeronautical charts. Natural resource agencies refer to agency heliports as permanent helibases.

Helispot

A natural or improved takeoff and landing area intended for temporary or occasional helicopter use.

Helispot Manager (HESM)

This ICS position is responsible for controlling helicopter take-offs and landings at a helispot, managing helispot assigned helicopters, supplies, fire retardant mixing and loading and reports to the Helibase Manager.

Helitack

The utilization of helicopters to transport crews, equipment, and fire retardants or suppressants to the fireline during the initial stages of a fire. The term also refers to the crew that performs helicopter management and attack activities.

Helitack Crew

A crew of firefighters specially trained and certified in the tactical and logistical use of helicopters for fire suppression.

Historical Recognition

Historical recognition is the process of providing the opportunity to individuals that possess extensive experience for a position that is newly created.

Human Resource Specialist (HRSP)

An individual having responsibility for assisting incident personnel and agency administrators with human resource, civil rights, and inappropriate behavior concerns. HRSP solicits involvement from the appropriate incident authorities in order to resolve human resource, civil rights, and inappropriate behavior issues informally, quickly, legally, and at the lowest impacted level.

- / -

Incident

An occurrence either human-caused or natural phenomenon, that requires action or support by emergency service personnel to prevent or minimize loss of life or damage to property and/or natural resources.

Incident Action Plan (IAP)

Contains objectives reflecting the overall incident strategy and specific tactical actions and supporting information for the next operational period. The plan may be oral or written. When written, the plan may have a number of attachments, including: incident objectives, organization assignment list, division assignment, incident radio communication plan, medical plan, traffic plan, safety plan, and incident map. Formerly called shift plan.

see also: Action Plan

Incident Base

Location at the incident where the primary logistics functions are coordinated and administered. (Incident name or other designator will be added to the term Base.) The incident command post may be collocated with the base. There is only one Base per incident.

Incident Business Advisor (IBA)

Liaison and advisor to the Agency Administrator or Area Commander and works directly for the Agency Administrator or Area Commander. Serves as a bridge to the Agency Administrator, Incident Management Team, and other incident support functions.

Incident Command Post (ICP)

Location at which primary command functions are executed. The ICP may be collocated with the incident base or other incident facilities.

Incident Command System (ICS)

A standardized on-scene emergency management concept specifically designed to allow its user(s) to adopt an integrated organizational structure equal to the complexity and demands of single or multiple incidents, without being hindered by jurisdictional boundaries.

Incident Commander (ICT, ICT2, ICT3, ICT4, or ICT5)

This ICS position is responsible for overall management of the incident and reports to the Agency Administrator for the agency having incident jurisdiction. This position may have one or more deputies assigned from the same agency or from an assisting agency(s).

Incident Communications Center

The location of the communications unit and the message center.

Incident Communications Manager (INCM)

This ICS position is responsible for providing incident dispatch services and for receiving and transmitting radio and telephone messages to and among incident assigned personnel and reports to the Communications Unit Leader.

see also: Communications Unit

Incident Communications Technician (COMT)

This ICS position is responsible for the programming, tracking, installation, and maintenance of radio and telephone electronic communication equipment and system design for an incident, and reports to the Communications Unit Leader.

see also: Communications Unit

Incident Management Team

The incident commander and appropriate general and command staff personnel assigned to an incident.

Incident Meteorologist (IMET)

A specially trained meteorologist who provides site specific weather forecasts and information at an incident. The individual works under the direction of the fire behavior analyst and the planning section chief.

Incident Objectives

Statements of guidance and direction necessary for the selection of appropriate strategy(s), and the tactical direction of resources. Incident objectives are based upon agency administrators direction and constraints. Incident objectives must be achievable and measurable, yet flexible enough to allow for strategic and tactical alternatives.

Incident Organization

Resources, together with a complement of overhead personnel, calculated to be sufficient to provide fire efficient incident management.

Incident Overhead

All supervisory positions described in the Incident Command System.

Incident Qualifications Card

A card issued to persons showing their incident management and trainee qualifications to fill specified fire management positions in an incident management organization.

Incident Qualifications System (IQS)

The Incident Qualification System (IQS) is the CICCS-recommended system for maintaining ICS training and qualification records. IQS tracks all personnel, training, assignments, and qualifications. Incidents which issued an ICS form 225 can be entered into IQS and the program will automatically update an individual's records.

Initial Attack Incident Commander (IAIC)

The incident commander at the time the first attack forces commence suppression work on a fire.

Instructors

Firefighters who reduce firefighter fatalities and injuries, increase firefighter safety, and improve the profession through education and training

- J -

Joint Information Center (JIC)

A facility established as the central point of contact for news media and interest parties to coordinate incident information activities at the scene of the incident. Public information officials from all participating federal, state, and local agencies should collocate at the JIC.

Jurisdictional Agency

The agency having land and resource management responsibility for a specific geographical or functional area as provided by federal, state or local law.

- K -

- L -

Leader

The ICS title for an individual responsible for a task force, strike team, or functional unit.

Liaison Officer (LOFR)

This ICS position is responsible for serving as the incident's point of contact for coordinating with agency representatives from assisting and cooperating agencies. Reports to the Incident Commander and is a member of the Command Staff. This position may have one or more assistants assigned.

see also: Agency Representative

Line Officer

Managing officer, or designee, of the agency, division thereof, or jurisdiction having statutory responsibility for incident mitigation and management.

see also: Agency Administrator

Loadmaster

Individual responsible to the Deck Coordinator for the manifesting, loading and unloading of personnel, equipment and cargo.

Logistics Section

The ICS section responsible for providing facilities, services, and supplies in support of an incident.

Logistics Section Chief (LSC or LSC2)

This ICS position is responsible for supervising the Logistic Section. Reports to the Incident Commander and is a member of the General Staff. This position may have one or more deputies assigned.

see also: Logistics Section

- M -

Managers

Individuals within ICS organizational units that are assigned specific managerial responsibilities, e.g., staging area manager or camp manager.

Medical Unit

Functional unit within the logistics section that is responsible for the emergency medical and occupational health care of incident personnel. Some incident management teams have placed this unit under safety.

Medical Unit Leader (MEDL)

The ICS position responsible for supervising the Medical Unit. Reports to the Service Branch Director or Logistics Section Chief.

see also: Medical Unit

Mobilization Center

An off-incident location at which emergency service personnel and equipment are temporarily located pending assignment, release, or reassignment.

Modular Airborne Firefighting System (MAFFS)

A manufactured unit consisting of five interconnecting tanks, a control pallet, and a nozzle pallet, with a capacity of 3,000 gallons, designed to be rapidly mounted inside an unmodified C-30 (Hercules) cargo aircraft for use in cascading retardant chemicals on wildfires.

Multi-Agency Coordination (MAC)

A generalized term which describes the functions and activities of representatives of involved agencies and/or jurisdictions who come together to make decisions regarding the prioritizing of incidents, and the sharing and use of critical resources. The MAC organization is not a part of the on-scene ICS and is not involved in developing incident strategy or tactics.

Multi-Agency Coordination System (MACS)

MACS provides the framework to support coordination for incident prioritization, critical resource allocation, communication systems integration, and information coordination. MACS components include facilities, equipment, emergency operating centers EOCs), specific multiagency coordination entities, personnel, procedures, and communications.

Multi-Agency Incident

An incident where one or more agencies assist a jurisdictional agency or agencies. May be single or unified command.

see also: Jurisdiction

Multi-Jurisdiction Incident

An incident requiring action from multiple agencies that have a statutory responsibility for incident mitigation. In ICS these incidents will be managed under unified command.

see also: Jurisdiction

Mutual Aid Agreement

Written agreement between agencies and/or jurisdictions in which they agree to assist one another upon request, by furnishing personnel and equipment.

- N -

National Incident Management System (NIMS)

A DHS developed program consisting of five subsystems which collectively provide a total systems approach to all-risk incident management. The subsystems are: The Incident Command System, Training, Qualifications and Certification, Supporting Technologies, and Publications Management.

National Response Plan

A plan that integrates federal government domestic prevention, preparedness, response, and recovery plans into one all-discipline, all-hazard plan.

National Wildfire Coordinating Group (NWCG)

A group formed under the direction of the Secretaries of the Interior and Agriculture to improve the coordination and effectiveness of wildland fire activities and provide a forum to discuss, recommend appropriate action, or resolve issues and problems of substantive nature.

NWCG Standard

A defined behavior, action, process, or equipment type, agreed upon by the National Wildfire Coordinating Group for wildland fire performance, and is necessary to meet consistent, interagency fire management activities.

see also: National Wildfire Coordinating Group

- O -

Officer

The ICS title for personnel responsible for the Command Staff positions of Safety, Liaison, and Information.

Operational Area

Cal EMA has 64 Operational Area generally consisting of a single county with the exception of Los Angeles County where there are 6 Operational Areas and the Lake Tahoe Basin.

Operational Control

The exercise of authority over initiating, conducting, or terminating any operation. Often associated with aviation operations.

Operational Period

The period of time scheduled for execution of a given set of tactical actions as specified in the Incident Action Plan. Operational Periods can be of various lengths, although usually not over 24 hours.

Operations Branch Director (OPBD)

This ICS position is responsible for implementing that portion of an incident action plan (IAP) appropriate to a designated operational branch and reports to the Operations Section Chief.

see also: Operations Section

Operations Section

The section responsible for all tactical operations at the incident. Includes branches, divisions and/or groups, task forces, strike teams, single resources and staging areas.

Operations Section Chief (OSC or OSC2)

This ICS position is responsible for supervising the Operations Section. Reports to the Incident Commander and is a member of the General Staff. This position may have one or more deputies assigned.

see also: Operations Section

Ordering Manager (ORDM)

This ICS position is responsible for ordering personnel, equipment, and supplies for the incident and reports to the Supply Unit Leader.

see also: Supply Unit

Out-of-Service Resources

Resources assigned to an incident but unable to respond for mechanical, rest, or personal reasons.

Overhead

Personnel assigned to supervisory positions, including incident commander, command staff, general staff, branch directors, supervisors, unit leaders, managers and staff.

- P -

PACE V Committee**Pack Test**

Used to determine the aerobic capacity of fire suppression support personnel and assign physical fitness scores. The test consists of walking a specified distance, with or without a weighted pack, in a predetermined period of time, with altitude corrections.

Parking Tender

Person responsible to the deck coordinator for take-offs and landings of helicopters at an assigned touchdown pad. There is one parking tender for each touchdown pad.

Peer Review Committees

A primary responsibility of CICCS is the Delegated Authority to Cal EMA Operational Areas and Regions to oversee the certification and qualification of ICS participants.

Performance Based System

CICCS is based on the completion of required training and demonstrated successful position performance by completing the applicable position task book on incidents, events, job activities, simulations, exercises or classroom activities.

Personnel Time Recorder

Person responsible to the time unit leader for daily recording of the time of all personnel at the incident, posting commissary charges to the time reports, closing out all records prior to personnel leaving the incident, and distributing completed time documents according to each agency's policy.

Planning Section

Responsible for the collection, evaluation, and dissemination of tactical information related to the incident, and for the preparation and documentation of incident action plans. The section also maintains information on the current and forecasted situation, and on the status of resources assigned to the incident. Includes the situation, resource, documentation, and demobilization units, as well as technical specialists.

Planning Section Chief (PSC or PSC2)

This ICS position is responsible for supervising the Planning Section. Reports to the Incident Commander and is a member of the General Staff. This position may have one or more deputies assigned.

see also: Planning Section

Position Currency Requirement

The requirement to perform satisfactorily in a specified position within the last five years (three years for aviation and expanded dispatch positions) in order to maintain qualification for the position.

Position Performance Assignment

An assignment in which an individual is being evaluated for tasks found in the position task book.

see also: Position Task Book

Position Task Book (PTB)

A document listing the performance requirements (competencies and behaviors) for a position in a format that allows for the evaluation of individual (trainee) performance to determine if an individual is qualified in the position. Successful performance of PTB tasks, as observed and recorded by a qualified evaluator, will result in a recommendation to the trainee's home unit that the individual be certified in the position.

see also: Agency Certification

Behavior

Competency

Evaluator

Home Unit

Trainee

Prescribed Burning

Application of prescribed fire.

Prescribed Fire

Any fire ignited by management actions to meet specific objectives. A written, approved prescribed fire plan must exist, and NEPA requirements (where applicable) must be met, prior to ignition.

see also: Wildland Fire

Prescribed Fire Burn Plan

A plan required for each fire application ignited by management. Plans are documents prepared by qualified personnel, approved by the agency administrator, and include criteria for the conditions under which the fire will be conducted (a prescription). Plan content varies among the agencies.

see also: Implementation Plan

Prescription

Measurable criteria that define conditions under which a prescribed fire may be ignited, guide selection of appropriate management responses, and indicate other required actions.

Prevention

Activities directed at reducing the incidence of fires, including public education, law enforcement, personal contact, and reduction of fuel hazards (fuels management). Actions to avoid an incident, to intervene for the purpose of stopping an incident from occurring, or to mitigate an incident's effect to protect life and property. Includes measures designed to mitigate damage by reducing or eliminating risks to persons or property, lessening the potential effects or consequences of an incident.

Procurement Unit

Functional unit within the Finance/Administration Section responsible for managing all financial matters pertaining to vendor contracts.

Procurement Unit Leader (PROC)

The ICS position responsible for supervising the Procurement Unit. Reports to the Finance/Administration Section Chief.

see also: Procurement Unit

synonym: Direct Protection Area

Public Information Officer (PIO, PIO2, PIOF)

This ICS position is responsible for developing and releasing information about the incident to the news media, incident personnel, and to other appropriate agencies and organizations. Reports to the Incident Commander and is a member of the Command Staff. This position may have one or more assistants assigned.

- Q -

Qualifications and Certification

This subsystem of NIIMS provides recommended qualification and certification for those personnel responding to an incident regionally or nationally, allowing for the development of local minimum standards to meet local needs. Standards typically include training, experience, and physical fitness.

see also: National Interagency Incident Management System

- R -

Receiving and Distribution Manager (RCDM)

This ICS position is responsible for receiving and distributing supplies and equipment ordered for the incident and reports to the Supply Unit Leader.

see also: Supply Unit

Re-Certification

Confirmation through the re-issuance of an incident qualification card that an individual has regained qualifications for a specified position that was lost through a lack of current experience. A key component in the certification or re-certification process is the subjective evaluation by the appropriate agency official of an individual's capability to perform in a position.

Recommended Training

Individuals are not required to complete courses referenced under "Recommended Training" in order to be certified for an ICS position unless specific department, agency, Operational Area, or regional policy dictates that courses listed in "Recommended Training" have been elevated to required training.

Recorders

Individuals within ICS organizational units who are responsible for recording information. Recorders may be found in planning, logistics and finance/administration units.

Required Experience

Documented, satisfactory performance in a specified position needed to qualify for another (usually higher level) position. Required experience cannot be challenged.

Region

Cal EMA has 6 identified Mutual Aid Regions.

Required Training

A course or courses that must be completed prior to initiating a position task book. Training which has been identified as required cannot be challenged; an agency equivalent course may be used as a substitute when the course meets or exceeds a required course's learning and performance objectives.

Resource Order

The form used by dispatchers, service personnel, and logistics coordinators to document the request, ordering or release of resources, and the tracking of those resources on an incident.

Resource Ordering and Status System (ROSS)

A national system that provides automated support to interagency and agency dispatch and coordination offices. The system will provide current status of resources available to support all-risk activities; enable dispatch offices to exchange and track resource ordering information electronically; enable dispatch offices to rapidly and reliably exchange mission-critical emergency electronic messages.

Resource Use Specialist

Person responsible to the planning section chief for determining capabilities and limitations of resources at an incident.

Resources

Personnel, equipment, services and supplies available, or potentially available, for assignment to incidents. Personnel and equipment are described by kind and type, e.g., ground, water, air, etc., and may be used in tactical, support or overhead capacities at an incident.

Resources Unit

Functional unit within the planning section responsible for recording the status of resources committed to the incident. The unit also evaluates resources currently committed to the incident, the impact that additional responding resources will have on the incident, and anticipated resource needs.

Resources Unit Leader (RESL)

The ICS responsible for supervising the Resources Unit. Reports to the Planning Section Chief.

see also: Resources Unit

- S -

Safety Officer

A member of the command staff responsible to the incident commander for monitoring and assessing hazardous and unsafe situations, and developing measures for assessing personnel safety.

Section

That organizational level with responsibility for a major functional area of the incident, such as operations, planning, logistics, finance/administration. The section is organizationally between branch and incident commander.

Security Manager (SECM)

This ICS position is responsible for providing security safeguards to protect incident personnel and prevent the loss or damage of incident equipment, supplies, and property and reports to the Facility Unit Leader.

see also: Facilities Unit

Service Branch

A branch within the logistics section responsible for service activities at the incident. Includes the communications, medical and food units.

Service Branch Director (SVBD)

The ICS position responsible for supervising the Service Branch. Reports to the Logistics Section Chief.

see also: Service Branch

Simulation

A realistic portrayal of a task or operation that enables the operator/trainee to experience, under artificial conditions, situations likely to occur in actual performance of duty. Simulations are highly effective when dealing with hazardous or extremely expensive conditions. An activity that imitates something real, but it's not real itself and it can be altered by users for the specific purpose of providing an experiential learning environment. (Examples: Sand Table Exercise or CBT/WBT Forest Service Wildland Fire Simulation Scenario Editor)

Situation Unit

Functional unit within the planning section responsible for the collection, organization and analysis of incident status information, and for analysis of the situation as it progresses. Reports to the planning section chief.

Situation Unit Leader (SITL)

The ICS position responsible for supervising the Situation Unit. Reports to the Planning Section Chief.

see also: Situation Unit

Smokey Bear

The symbol of the Cooperative Forest Fire Prevention Program since 1945. Smokey's image is protected by US Federal Law and is administered by the USDA Forest Service, the National Association of State Foresters and the Ad Council.

Staging Area

Locations set up at an incident where resources can be placed while awaiting a tactical assignment on a three (3) minute available basis. Staging Areas are managed by the Operations Section.

Staging Area Manager (STAM)

The ICS position responsible for supervising a staging area. Reports to a Branch Director or Operations Section Chief.

see also: Staging Area

State Board of Fire Services

The CICCS Task Force is a sub-committee of the SBFS. The SBFS plays a major role in providing a state-level focus for resolving issues affecting all facets of the California Fire Service. This board is comprised of representation from fire service labor, fire chiefs, fire districts, volunteer firefighters, city and county governments, CAL FIRE, Cal EMA, and the insurance industry. The Board is chaired by the State Fire Marshal. The SBFS serves in an advisory capacity in such areas as the development of technical and professional performance standards for training fire service personnel, accreditation of curriculum, establishing policy for the certification system for the California Fire Service, and other issues of concern and importance.

State Fire Marshal

The mission of the State Fire Marshal is to protect life and property through the development and application of fire prevention engineering, education and enforcement.

State Fire Training

The SFM is responsible for the following components of the CICCS process. Provides CICCS Task Force guidance in the peer review process. Provides CICCS certificates to the Operational Area, Regional, and State-level peer review committees. Establishes the CICCS Task Force for the review of the Type I, Area Command, and unique position applications. Ensures that the membership in the CICCS Task Force Committee meets the voting member requirements as outlined in the State Fire Training Procedures Manual. Issues the CICCS certificates for all positions reviewed at the state-level including (Type I, Area Command, and unique positions referenced elsewhere in the document).

Status/Check-In Recorder (SCKN)

This ICS position is responsible for checking in and maintaining current status for incident assigned resources and reports to the Resources Unit Leader. Each incident check-in location will have at least one Check-In Recorder assigned.

see also: Resources Unit

Step Test

Five-minute test used to predict a person's ability to take in, transport, and use oxygen (aerobic capacity), the most important factor limiting the ability to perform arduous work.

Strike Team

Specified combinations of the same kind and type of resources, with common communications, and a leader.

Strike Team Leader (STCR, STDZ, STEN or STPL)

The ICS position responsible for supervising a strike team. Reports to a Division/Group Supervisor or Operations Section Chief. This position may supervise a strike team of engines (STEN), crews (STCR), dozers (STDZ), or tractor/plows (STPL).

see also: Strike Team

Strike Team leader Crew (STCR)

This ICS position is responsible for the direct supervision of a crew strike team.

see also: Strike Team

Strike Team Leader Dozer (STDZ)

This ICS position is responsible for the direct supervision of a dozer strike team.

see also: Strike Team

Strike Team Leader Engine (STEN)

This ICS position is responsible for the direct supervision of an engine strike team.

see also: Strike Team

Strike Team Leader Tractor/Plow (STPL)

This ICS position is responsible for the direct supervision of a tractor/plow strike team.

see also: Strike Team

Structure Protection Plan

A plan developed by the Structure Protection Specialist that provides operational guidelines to suppression resources responsible for providing wildland fire structure protection.

see also: Structure Protection Specialist

Structure Protection Specialist (STPS)

An individual responsible for developing an incident's structure protection plan, providing tactical direction and recommendations to incident planning and operations on efficient and safe utilization of resources assigned to provide wildland fire structure protection.

see also: Structure Protection Plan

Supervisor

The ICS title for individuals responsible for command of a division or group.

Supply Unit

Functional unit within the support branch of the logistics section responsible for ordering equipment and supplies required for incident operations.

Supply Unit Leader (SPUL)

The ICS position responsible for supervising the Supply Unit. Reports to the Support Branch Director or Logistics Section Chief.

see also: Supply Unit

Support Branch

A branch within the logistics section responsible for providing personnel, equipment and supplies to support incident operations. Includes the supply, facilities and ground support units.

Support Branch Director (SUBD)

The ICS position responsible for supervising the Support Branch. Reports to the Logistics Section Chief.

see also: Support Branch

Support Resources

Non-tactical resources under the supervision of the logistics, planning, finance/administration sections or the command staff.

- T -

Take-off and Landing Coordinator (TOLC)

This ICS position is responsible for coordinating take-offs and landings of helicopters at a helibase and any helicopter movement around the helibase and reports to the Helibase Manager.

see also: Helibase

Task Force

Any combination of single resources assembled for a particular tactical need, with common communications and a leader. A Task Force may be pre-established and sent to an incident, or formed at an incident.

Task Force Leader (TFLD)

The ICS position responsible for supervising a task force. Reports to a Division/Group Supervisor or Operations Section Chief.

see also: Task Force

Technical Specialist (THSP)

An individual with specialized job skills requiring no established minimum qualifications standards by the wildland fire community. THSP may perform the same duties during an incident that are performed in their regular job assignment with supplemental training in the Incident Command System and/or adaptations of their specialized skills for the incident environment that they are assigned. These specialized individuals whose skills may be gained through educational degree programs or industrial training required by established standards may be utilized anywhere within an incident organization.

Time Unit

Functional unit within the Finance/Administration Section responsible for recording personnel time and managing the commissary.

Time Unit Leader (TIME)

The ICS position responsible for supervising the Time Unit. Reports to the Finance/Administration Section Chief.

see also: Time Unit

Tool and Equipment Specialist

Person responsible to the receiving/distribution manager for sharpening, servicing, and repairing hand tools.

Trainee

An individual who has met all required training and position experience for a specified position and is approved by their home unit's certifying official, to initiate a performance based training assignment in order to become qualified in the position.

Trainer/Coach

A position-qualified individual who provides instruction to a trainee in the classroom, on-the-job, or on an incident. While many of the requirements of the trainer/coach are similar to the evaluator, it is important that the roles of training and evaluation remain separate.

Training Officer

The chief or other officer under the agency or department responsible for organizing and conducting a complete training program for the suppression agency.

Training Specialist (TNSP)

Person responsible to the planning section chief for coordinating the use of trainees on the incident and for assuring that the trainees meet their training objectives and receive performance evaluation reports.

Type

Refers to resource capability. A Type resource provides a greater overall capability due to power, size, capacity, etc., than would be found in a Type 2 resource. Resource typing provides managers with additional information in selecting the best resource for the task.

- U -

Unified Area Command

A unified area command is established when incidents under an area command are multijurisdictional.

Unified Command

In ICS, unified command is a unified team effort which allows all agencies with jurisdictional responsibility for the incident, either geographical or functional, to manage an incident by establishing a common set of incident objectives and strategies. This is accomplished without losing or abdicating authority, responsibility, or accountability.

Unit

The organizational element of an incident having functional responsibility for a specific activity in the planning, logistics, or finance/administration activity.

Unity of Command

- V -

- W -

Walk Test

The walk test is designed to determine the ability to carryout light duties. It consists of a one mile test with no load that approximates an aerobic fitness score of 35. A time of 6 minutes, the passing score for this test, ensures the ability to meet emergency and evacuate to a safety zone.

see also: Work Capacity Test

Wildland Fire Investigator (INVF)

An individual responsible for identifying and securing a wildfire's origin and determining the probable cause and documenting causal factors in a case report. INVf may not be directly assigned to an incident, working in conjunction with incident mangement as not to interfere with incident operations, while ensuring that an incident does not impede the on-scene investigation.

Work Capacity Test (WCT)

A family of tests to determine firefighter physical capabilities. Work capacity tests are used to ensure that persons assigned to fire activities are physically capable of performing the duties of wildland firefighting and to meet National Wildfire Coordinating Group (NWCG) standards for wildland firefighters (Wildland Fire Qualification Subsystem Guide 30-, NWCG, 993). The WCT is a family of tests to determine firefighter physical capabilities at three levels:

Arduous:

"Duties involve field work requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods.

Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency condition."

Moderate:

"Duties involve field work requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting, and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods. Individuals usually set their own work pace."

Light:

"Duties mainly involve office-type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals almost always can govern the extent and pace of their physical activity" Each performance level has its own unique Work Capacity Test:

Pack Test:

The pack test is a job-related test of the capacity for arduous work. It consists of a 3-mile hike with a 45-pound pack over level terrain. A time of 45 minutes, the passing score for the test, approximates an aerobic fitness score of 45, the established standard for wildland firefighters.

Field Test:

The field test is a job-related test of work capacity designed for those with moderately strenuous duties. It consists of a 2-mile hike with a 25-pound pack. A time of 30 minutes, the passing score, approximates an aerobic fitness score of 40.

Walk Test:

The walk test is designed to determine the ability to carry out light duties. It consists of a –mile test with no load that approximates an aerobic fitness score of 35. A time of 6 minutes, the passing score for the test, ensures the ability to meet emergencies and evacuate to a safety zone.

- Z -